



## **The Announcement of Sawiwittaya School**

**Subject : The policy of not accepting any gifts or tokens of appreciation  
in the course of performing our duties (No Gift Policy) Fiscal Year 2024**

Sawiwittaya School, an institution responsible for basic education management, recognizes the importance of instilling awareness in rejecting and not tolerating corruption. The school has established measures to prevent corruption and misconduct, while also promoting values, attitudes, awareness, and behavior among its personnel to avoid actions that could affect the performance of their duties. Therefore, we hereby declare our intention to implement the policy of not accepting any gifts or tokens of appreciation in the course of performing our duties (No Gift Policy), stating that:

Executives, staff, and all educational personnel shall not accept any gifts or tokens of appreciation in the course of performing their duties, whether before, during, or after such duties, as this could lead to corruption and misconduct both now and in the future. Together, we aim to cultivate a culture of integrity within our organization by raising awareness and fostering attitudes and values that prioritize the collective interests of students and the public over personal gain. We encourage public consciousness, the correct and transparent performance of official duties, fairness, and the avoidance of discrimination. Staff must refrain from engaging in activities that present a conflict of interest between personal and public benefits. They are also prohibited from accepting any assets or benefits that can be monetarily quantified from anyone, except for those assets or benefits permitted by law, regulations, or rules established under legal authority. Acceptance of assets or other benefits is only allowed if it adheres to moral standards, guidelines, and limits set by Office of the National Anti-Corruption Commission (ONACC). Additionally, all personnel must strictly adhere to the ethical standards set for government officials and follow the guidelines provided by the Office of Public Sector Anti-Corruption Commission (PACC) regarding the giving or receiving of gifts or other benefits.

This announcement is effective as of May 16, 2024.

(Mr. Kraiwan Sangkhasa)

Sawiwittaya School Director